

# Denver Unit 361 Financial Conflict of Interest Policy

The decisions and actions of the Denver ACBL Unit #361 (Unit) leadership can have a direct and significant impact on the reputation of the Unit with its members and with the general public. It is important that our Unit Board members conduct themselves in an ethical and transparent manner.

As such, all prospective Unit Board members must meet certain Financial Eligibility Criteria as indicated or implied in the Unit Bylaws; Article VIII Board of Directors; Section 3.G. and as further clarified in the August 21, 2020 Unit Board meeting held to specify financial interest conflicts. Specifically:

- 1) Unit Board members may not have a financial interest in any bridge club.
- 2) Unit Board members may not be paid as a bridge director anywhere in District 17 while serving on the Board. Board members may direct within the District without compensation, and may accept payment for directing events at clubs and tournaments outside of District 17.
- 3) Unit Board members may not accept any payment over and above the payment of event card fees for bridge related education while on the Board. Board members are expressly allowed (and encouraged) to participate in Mentor/Mentee, Coaching, Pro/Am or similar events and programs where card fees are covered by a less-experienced player or by a sponsoring Unit or other entity.

The Board of Directors Nominating Committee will screen all prospective Board member candidates to confirm that they meet these Financial Eligibility Criteria, and that they will comply with these criteria during their tenure on the Unit Board.

All Board Members shall inform the Board if they have a potential Conflict of Interest in any pending Board decision. The Board will then determine if the Board Member should recuse themselves from that pending decision.

All Board Member will sign this Conflict of Interest Policy and the Unit Secretary will record the signed copy in his/her files.

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I have received, read and understand fully the Financial Conflict of Interest Policy and will comply with the statement by bringing any potential conflict of interest situations to the Board for consideration.

\_\_\_\_\_  
Board Member or Committee Member Printed Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Board Member or Committee Member Signature